## Kentucky High School Aitheific Associaion

$\begin{array}{ll}\text { To: } & \text { Superintendent, Principal, and Athetic Director } \\ \text { From: } & \text { Louis Stout, Commissioner } \\ & \text { Brigid L. DeVries, Executive Assistant Commissics }\end{array}$
Date: June 19, 2001


Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Titte IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Titte IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

## Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors
From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissionner
June 7
Date: May__, 2001
RE: 2001 Title IX Forms Submission
School $\qquad$ Reviewed By $D A n n y$ C. Revues 8 859-2884664

The following is a status report regarding the required 2000-2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms properly submitted in a satisfactory manner:

F GE 19 (Annual Verification)
$x$ 믄 (Summary Program Chart 1)
*口 T-2 (Summary Program Chart 2)
D T-3 (Summary Program Chart 3)

Ff T-4 (Summary Program Chart 4)
$\nabla^{\prime} \mathrm{T}-41$ (Checklist - Overall Interscholastic Program)
FaT -60 (Corrective Action Plan)
FT-63 (Interscholastic Survey Results)
II. Status
A. $\square 2000-2001$ Forms are satisfactory and no further information or action is necessary at this time.
B. $\overline{\text { J }}$ Errors have been noted with respect to the following forms and corrected copies are being returned

C. $\square$ The following forms were omitted and must be submitted by school representatives.
D. Other Recommendation and Comments:

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 1

## Participation Opportunities Test One

| Program | Enrollment (1) | Percentage of Total Enrollment (3) | Number of Interscholastic Participants (double and triple count) (4) | Percent of <br> Total <br> Participation <br> (5) |
| :---: | :---: | :---: | :---: | :---: |
| GIRLS | 487 | 49.4\% | -195 $\div 505$ | 40.0\% $\times$ |
| BOYS | 495 | 50.6\% | $310 \quad 312 X \div 505$ | 63.0\% $X$ |
| Totals (2) | 985 | 100\% | 507 | 100\% |

1) Determine the total number of girls enrolled. Determine the total number of boys enrolled.
2) Add the totai number of girls and boys enrolled to determine total enrollment.
3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enroliment that is male.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of interscholastic participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male participation (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within $3 \%$ of column 3 then it provides a good target within which compliance is likely.

Signature: $\qquad$ Date: $\qquad$

# ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2 

## Participation Opportunities Test Two



1) Calculate the number of interscholastic tears offered for girls at each competitive level (for example: varsity, junior varsity, and freshman levels).
2) Calculate the number of interscholastic teams that have been added in the last five years at each
competitive level.
3) Determine the total number of participants that are currently on the teams that were added in the last five years.
4) Calculate the percentage of participants that have been added in the last five years. For example of girls varsity soccer ( 22 participants), junior varsity soccer ( 18 participants), junior varsity golf ( 8 participants $\&$ freshmen), softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 , taken from form T1 column 4 then $21 \%$ of the current opportunities ( 63 of 300 ) have been added in the last five years. Note: The total number of male/ female participants should be the same as item 4 on Summary Program Chart 1 on form T1.

Note: If the percentage of current female participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION $25 \%$ is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: $\qquad$ Date: $\qquad$

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

## Levels of Competition Test One



1) Determine the number of teams at the varsity, junior varsity and freshmen levels for boys and girls. (\#1, 5, 8)
2) Determine the total number of participants for boys and girls at each competitive level. ( $\# 2,6,9$ )
3) Calculate the percentage of female and male participants at each level. $(3,6,9)$ Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then $60 \%$ of girls' participation opportunities are at the varsity level ( 180 divided by 300 ), $27 \%$ are at the junior varsity level ( 80 divided by 300 ), and $13 \%$ are at the freshmen level ( 40 divided by 300 ). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then $63 \%$ of boys participate at the varsity level ( 250 divided by 400 ), $25 \%$ compete at the junior varsity level ( 100 divided by 400 ), and $13 \%$ compete at the freshman level ( 50 divided by 400 ).

Signature:


Date: $\qquad$

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES (To be submitted by April 15, 2001 along with other required forms) 

The Southwestern High School
(Name of High School)

Somerset, Kentucky
(City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. $1681-1688$, et. Seq. (also known as Title LX).

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)
( Established a gender equity committee at the high school.


V Designated the following person as the Title LX coordinator for the school:

| Mark G. Krummen | Athletic Director | 1765 WTLO Rd Somerset, KY 42503 | 606-678-9000 |
| :--- | :--- | :--- | :--- | :--- |
| Name | Title | Address | Phone |

( $\sqrt{ }$ School personnel is continuing to make periodic reviews of the boys and girls athletic reflected in the Corrective Action Plan.
( In addition to the above information, the above referenced school maintains a complete perminate file relative to Title IX records including copies of the self-assessment audit, all corrective action plans and other related materials.

(Superintendent Signature)
(School Bird Chairperson)

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 1

## Participation Opportunities Test One

| Program | Enrollment (1) | Percentage of <br> Total <br> Enrollment (3) | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) (4) | Percent of <br> Total <br> Participation <br> $(5)$ |
| :--- | :---: | :--- | :--- | :--- |
| GIRLS | 487 | $49.4 \%$ | 195 | $40.0 \%$ |
| BOYS | 495 | $50.6 \%$ | 312 | $63.0 \%$ |
| Totals (2) | 985 | $100 \%$ | 507 |  |

Instructions:

1) Determine the total number of girls enrolled. Determine the total number of boys enrolled.
2) Add the total number of girls and boys enrolled to determine total enrollment.
3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of interscholastic participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male participation (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within $3 \%$ of column 3 then it provides a good target within which compliance is likely.

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two


1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example: varsity, junior varsity, and freshman levels).
2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
3) Determine the total number of participants that are currently on the teams that were added in the last five years.
4) Calculate the percentage of participants that have been added in the last five years. For example of girls varsity soccer ( 22 participants), junior varsity soccer (18 participants), junior varsity golf ( 8 participants \& freshmen), softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 , taken from form T1 column 4 then $21 \%$ of the current opportunities ( 63 of 300 ) have been added in the last five years. Note: The total number of male/ female participants should be the same as item 4 on Summary Program Chart 1 on form T1.

Note: If the percentage of current female participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION $25 \%$ is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: $\qquad$ Date: $\qquad$

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three



COMMENT: Beginning in 2001-2002 school year, Southwestern will offer both boys' and girls' swimming.

Signature: $\qquad$ Date: $\qquad$

## ACCOMMODATION OF INTERESTS AND ABILITIES

 SUMMARY PROGRAM CHART 4
## Levels of Competition Test One

| Team Levels |  |  |
| :--- | :---: | :---: |
|  | Total Number of Athletics Participants in All Levels | GIRLS |
| 1. Number of Varsity Teams Offered | $\mathbf{8}$ | BOYS |
| 2. Number of Participants on all Varsity Teams | $\mathbf{8}$ |  |
| 3. Percentage of Total Varsity Participants By Sex | $53.8 \%$ | $\mathbf{1 8 1}$ |
| 4. Total Number of Participants At All Levels | 195 | $\mathbf{5 8 . 0} \%$ |
| 5. Number of Junior Varsity Teams Offered | $\mathbf{3 1 2}$ |  |
| 6. Number of Participants on all Junior Varsity Teams | $\mathbf{7 4}$ | 6 |
| 7. Percentage of Total Varsity Participants By Sex | $\mathbf{3 7 . 9 \%}$ | $\mathbf{9 4}$ |
| 8. Number of Freshmen Teams Offered | 1 | $\mathbf{3 0 . 0} \%$ |
| 9. Number of Participants on all Freshmen Teams | $\mathbf{1 6}$ | $\mathbf{3 5}$ |
| 10. Percentage of Total Freshmen Participants By Sex | $\mathbf{8 . 2 \%}$ | $\mathbf{1 1 . 2 \%}$ |

1) Determine the number of teams at the varsity, junior varsity and freshmen levels for boys and girls. (\#1, 5, 8)
2) Determine the total number of participants for boys and girls at each competitive level. (\#2, 6, 9)
3) Calculate the percentage of female and male participants at each level. $(3,6,9)$ Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then $60 \%$ of girls' participation opportunities are at the varsity level (180 divided by 300 ), $27 \%$ are at the junior varsity level ( 80 divided by 300 ), and $13 \%$ are at the freshmen level ( 40 divided by 300 ). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then $63 \%$ of boys participate at the varsity level ( 250 divided by 400 ), $25 \%$ compete at the junior varsity level ( 100 divided by 400), and $13 \%$ compete at the freshman level ( 50 divided by 400 ).

Signature:


Date: $\qquad$

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

| Areas of Compliance | ADVANTAGE TO |  |  |
| :--- | :--- | :--- | :---: |
|  | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM <br> (Compliance) |
| Opportunities |  |  | $\mathbf{X}$ |
| Equipment and Supplies |  |  | $\mathbf{X}$ |
| Scheduling of Games and Practice <br> Times |  |  | $\mathbf{X}$ |
| Travel and Per Diem Allowances |  |  | $\mathbf{X}$ |
| Coaching |  |  | $\mathbf{X}$ |
| Locker Rooms, Practice <br> and Competitive Facilities |  |  | $\mathbf{X}$ |
| Medical and Training Facilities <br> and Services |  |  | $\mathbf{X}$ |
| Publicity |  |  | $\mathbf{X}$ |
| Support Services |  |  | $\mathbf{X}$ |
| Tutoring** |  |  | $\mathbf{X}$ |
| Athletic Scholarships** |  |  | $\mathbf{X}$ |
| Housing and Dining Facilities <br> and Services** |  |  |  |
| Recruitment of Student Athletes** |  |  |  |

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature:


Date: $\qquad$


## INTERSCHOLASTIC ATHLETIC SURVEY

## Summary of Student Responses

## Instructions

1. Summarize the Student Athletic Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form to the KHSAA by April 15, 2001. Do not mail the original.

Date: January 25, 2001
Completed By: Mark G. Krummen
Fall Sports (List Total Number of Participation Responses)

| $\underline{126}$ | Football <br> Girls' Volleyball |
| :--- | :--- |
| $\underline{79}$ | Boys' Volleyball |
| $\underline{19}$ | Boys' Cross Country |
| $\underline{18}$ | Girls' Cross Country |
| $\underline{\underline{16}}$ | Girls' Field Hockey |
| $\underline{\underline{30}}$ | Boys' Golf <br> Girls' Golf |
| $\underline{\underline{40}}$ | Boys' Soccer <br> Girls' Soccer |

Winter Sports (List Total Number of Participation Responses)

| $\underline{92}$ | Boys' Basketball <br> Girls' Basketball |
| :--- | :--- |
| $\underline{\underline{39}}$ | Boys' Swimming \& Diving |
| $\underline{\underline{102}}$ | Girls' Swimming \& Diving |
| $\underline{\underline{73}}$ | Boys' Wrestling |
| $\underline{\underline{54}}$ | Girls' Gymnastics <br> $\underline{28}$ |
| Boys' Indoor Track <br> Girls' Indoor Track |  |

## Spring Sports (List Total Number of Participation Responses)

| $\underline{46}$ | Boys' Track |
| :---: | :--- |
| $\underline{30}$ | Girls' Track |
| $\underline{56}$ | Girls' Tennis |
| $\underline{17}$ | Boys' Tennis |
| $\underline{50}$ | Girls' Slow Pitch Softball |
| $\underline{49}$ | Girls' Fast Pitch Softball |
| $\underline{70}$ | Boys' Baseball |

Summary Page No. 1


Participation in Non-School Sports Activities (From Survey Question 7)
Softball ..... 8
Baseball ..... 11
Soccer ..... 3
Hockey ..... 2
Roller Skating ..... 8
Swimming \& Diving ..... 5
Tennis ..... 3
Gymnastics ..... 18
Boxing/ Karate ..... 6
Dance ..... 2

Reasons for not participating in inter scholastic athletics. (From Survey Question 8)
Number $\quad$ Response
$\frac{57}{22}$ I prefer other activities such as band, chorus, etc.
22 I don't have time.
33 The practice schedules and game times are inconvenient
$\underline{58}$
17

The sport I like isn't offered.
It's too expensive.
I prefer to participate in club. or intramural sports.
Working.
Other (Listed Below)
$\frac{1}{4}$ Academics
14 Dislike Athletics
3 Transportation Problems
5 Feel Intimidated
3 Cut during try-outs
$\underline{2}$ Feel Non-Athletic
4 Medical
4 Missed Tryouts

## Student Suggestions to Encourage Participation

- More Scholarships
- More School Spirit
- Offer More Programs
- Grades are Better
- Better Coaches
- Less Pressure from Coaches
- Faculty Support
- Advertisement
- Stay Healthy
- Pay Coaches More



## INTERSCHOLASTIC ATHLETIC SURVEY <br> Summary Report

- Southwestern High School conducted the Interscholastic Athletic Survey on Wednesday, January 17, 2001 during academic plus.
- Southwestern High School surveyed students in grades $9-11$ only.
- Six hundred eight (608) students completed the Interscholastic Athletic Survey.
- Six hundred four (604) student's Interscholastic Athletic Surveys were used in this report.
- Four (4) student's Interscholastic Athletic Surveys were dismissed due to inappropriate and vulgar responses.
- One hundred forty-six (146) surveys were tallied on January 19, 2001.
- One hundred eighty-four (184) surveys were tallied on January 22, 2001.
- One hundred twenty-four (124) surveys were tallied on January 23, 2001.
- One hundred fifty (150) surveys were tallied on January 25, 2001.
- All Interscholastic Athletic Surveys were tallied by Mark G. Krummen, Athletic Director.


